



## **Public Service (Section 24(1)–Aboriginal Hostels Limited Non-SES Employees) Determination 2022/1**

---

I, Dave Chalmers, Chief Executive Officer of Aboriginal Hostels Limited, make the following determination.

Dated 27 October 2022

A handwritten signature in black ink, appearing to read 'Dave Chalmers', with a long horizontal line extending to the right.

Dave Chalmers AO CSC  
Chief Executive Officer

---

---

## Contents

1 Name .....	1
2 Commencement .....	1
3 Authority .....	1
4 Application .....	1
5 Definitions .....	1
6 Purpose .....	1
7 Period of operation.....	1
8 Adjustment of salary and allowances.....	2
9 Revocation of previous determination .....	2
<b>Schedule 1—Salaries and allowances</b> .....	<b>3</b>
1 Salaries.....	3
2 Allowances .....	4

---

## 1 Name

This determination is the *Public Service (Section 24(1)—Aboriginal Hostels Limited Non-SES Employees) Determination 2022/1*.

## 2 Commencement

This determination commences on the date it is signed.

## 3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

## 4 Application

This determination applies to non-SES employees employed in Aboriginal Hostels Limited under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

## 5 Definitions

In this determination:

*Employee(s)* means the persons employed in Aboriginal Hostels Limited under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

*Enterprise Agreement* means the enterprise agreement approved by the Fair Work Commission on 21 July 2017 and known as Aboriginal Hostels Limited Enterprise Agreement 2017.

## 6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

## 7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
  - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
  - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

---

## **8 Adjustment of salary and allowances**

- (1) Employees' salaries are adjusted by 3%, with effect on 10 November 2022.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Restriction allowance, Community Language allowance, First Aid allowance, Health and Safety Representative allowance, Harassment Contact Officer allowance, Fire Warden allowance, Hostel Managers allowance in lieu of overtime, Sleepover allowance and Healthy Lifestyle allowance are adjusted by the same percentage as salaries, with effect on 10 November 2022.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

## **9 Revocation of previous determination**

This determination revokes Aboriginal Hostels Limited Determination (No.2) 2020 made under subsection 24(1) of the *Public Service Act 1999*.

# Schedule 1—Salaries and allowances

Note: See section 8(5).

## 1 Salaries

Table A—Salaries payable under this determination

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 10 November 2022
EL2	3	\$124,047	\$127,769
	2	\$122,459	\$126,133
	1	\$120,871	\$124,498
EL1	3	\$105,018	\$108,169
	2	\$103,364	\$106,465
	1	\$101,711	\$104,763
APS6	3	\$84,444	\$86,978
	2	\$82,374	\$84,846
	1	\$80,305	\$82,715
APS5	3	\$77,350	\$79,671
	2	\$75,102	\$77,356
	1	\$72,854	\$75,040
APS4	3	\$65,994	\$67,974
	2	\$65,698	\$67,669
	1	\$65,403	\$67,366
APS3 (GSO8)	3	\$62,951	\$64,840
	2	\$61,137	\$62,972
	1	\$59,322	\$61,102
APS3 (GSO7)	3	\$58,158	\$59,903
	2	\$58,113	\$59,857
	1	\$58,071	\$59,814
APS3	3	\$58,861	\$60,627
	2	\$58,466	\$60,220
	1	\$58,071	\$59,814

<b>Column 1 Classification or local designation</b>	<b>Column 2 Pay points</b>	<b>Column 3 Pre-determination salary</b>	<b>Column 4 Salary on 10 November 2022</b>
<b>APS2 (GSO6)</b>	3	\$52,674	\$54,255
	2	\$51,823	\$53,378
	1	\$51,352	\$52,893
<b>APS2</b>	3	\$53,097	\$54,690
	2	\$52,034	\$53,596
	1	\$51,352	\$52,893
<b>APS1</b>	1	\$47,439	\$48,863

## 2 Allowances

**Table B—Allowances payable under this determination**

<b>Column 1 Name of allowance</b>	<b>Column 2 Pre-determination rate of allowance</b>	<b>Column 3 Rate of allowance on 10 November 2022</b>
Restriction Allowance	\$275	\$283.25
Community Language Allowance	\$25	\$25.75
First Aid Allowance	\$20	\$20.60
Health and Safety Representative Allowance	\$20	\$20.60
Harassment Contact Officer Allowance	\$20	\$20.60
Fire Warden Allowance	\$20	\$20.60
Hostel Managers Allowance in lieu of overtime	\$1500	\$1545
Sleepover Allowance	\$50	\$51.50
Healthy Lifestyle Allowance	\$180	\$185.40