



ABORIGINAL HOSTELS LIMITED – FRAUD AND CORRUPTION POLICY STATEMENT

Aboriginal Hostels Limited (AHL) has zero-tolerance for dishonest, fraudulent or corrupt behaviour by employees, contractors and third-party service providers and is committed to deterring and preventing fraud and corruption across its business operations.

Fraud has the potential to undermine AHL's ability to achieve its objectives, its reputation and ethical organisational culture. AHL has adopted elements of the [Commonwealth Fraud Control Framework 2017](#) as best practice to implement a comprehensive fraud and corruption control program which encompasses prevention, detection, investigation and reporting strategies.

The Fraud Policy Statement aims to provide high-level assurance of AHL's commitment to best practice in fraud and corruption control management to protect public money, property and information and is supported by AHL's Fraud and Corruption Control Plan.

Consistent with the Commonwealth Fraud Control Framework, fraud against AHL is defined as *'Dishonestly obtaining a benefit, or causing a loss, by deception or other means.'*

Corruption is defined as *'Dishonest activity in which a director, executive, manager, employee or contractor of an entity acts contrary to the interest of the entity and abuses his/her position of trust in order to achieve some advantage for him or herself or for another person or entity.'*

AHL promotes the highest ethical standards as embedded in the APS Values, Employment Principles, and Code of Conduct. AHL's collective responsibility is to ensure fraud, corruption and business integrity risks within AHL are identified and addressed.

AHL's commitment to preventing, detecting and responding to dishonest, fraudulent or corrupt behaviour includes:

- maintaining an effective system of control to protect public money, information and property
- ensuring all AHL employees, including contractors, complete mandatory fraud awareness, ethics and integrity training
- conducting regular fraud risk assessment reviews to identify and mitigate continuing or emerging fraud vulnerabilities
- embedding fraud prevention and minimisation strategies and procedures in AHL's business operations
- establishing formal procedures for reporting and investigating allegations of dishonest and/or fraudulent behaviour
- maintaining efficient and effective arrangements to investigate fraud in accordance with the Australian Government Investigations Standards
- referring offenders to the Australian Federal Police and other state and territory law enforcement agencies where necessary
- seeking civil, administrative or disciplinary remedies under relevant legislation, and
- pursuing all means open to AHL to recover losses caused by illegal activity, irrespective of whether a prosecution is undertaken, including the use of proceeds of crime legislation and civil recovery action.

AHL's Fraud and Corruption Policy Statement will be reviewed and approved by the AHL Board at least biennially or following material changes in AHL's legislative or regulatory framework or business environment.